

## Labour mobility: A win-win-win model for trade and development

### WORKSHOP

organised by

**International Organization for Migration (IOM)**  
**Friedrich Ebert Stiftung-Geneva (FES)**  
**iDEAS Centre**  
**National Centre for Competence in Research (NCCR)**

24 – 25 April 2008

Room C2, World Meteorological Organization

Geneva, Switzerland

#### **Workshop description:**

The workshop will be organized into FIVE roundtables, each led by designated lead discussants whose expertise is most relevant to the specific roundtable. All participants are expected to provide inputs for the **Terms of Reference** and **Action Plan** throughout the workshop. The participants are free to express themselves in French and/or English

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**Attendees:**

1. Natacha Bogorad, Project Manager, IDEAS Centre
2. El Hadji Boye, Second Counsellor, Permanent mission of the Republic of Senegal to the UNO
3. Massimiliano Cali, Researcher, Overseas Development Institute
4. Antonia Carzaniga, Economic Affairs Officer, Trade in Services, World Trade Organization, Division
5. Ricardo Cordero, Labor Facilitated Migration, IOM
6. Anwarul Chowdhury, Former Ambassador of Bangladesh to the UN
7. Philip Elsen, Intern, FES
8. Isabel Garcia Fernandez-Llamazares, Spanish Permanent Mission
9. Caroline Grandjean, Conselor, Humanitarian Pole at French Permanent Mission
10. Nicolas Imboden, Executive Director, IDEAS Centre
11. Jennifer Jun, Project Officer, IOM
12. Turkan Karakurt, Director, FES
13. Philippe Legrain, British Journalist and Economist
14. Babacar Carlos Mbaye, Ambassador, Permanent mission of Senegal
15. Amina Mohamed, Director of Bureau of Common Wealth, Director of Diaspora and International Jobs, Ministry of Foreign Affairs of Kenya
16. Mbaye Ndiaye, First Counselor, Permanent mission of Senegal
17. Ndioro Ndiaye, Deputy Director General, IOM
18. Rougui Ndiaye-Coic, Project Officer, IOM
19. Sophie Nonnenmacher, Migration Policy Specialist, IOM
20. Marion Panizzon, Senior Fellow, NCCR, World Trade Institute, University of Bern
21. Cheikh Seck, Migration officer of Socialist Party in Senegal
22. Meera Sethi, Senior Regional Advisor for Sub Saharan Africa, IOM
23. Tidiane Sidibé, Technical Counselor in charge of Decentralized Cooperation, Senegalese Ministry of Spatial Planning, Trade and Decentralized Cooperation
24. Daniel Sormani, Expert, Swiss Federal Office for Migration, labour, free movement of persons and emigration
25. John Tesha, Former member of African Union, Africa Forum NGO
26. Babacar Thiam, Counselor of Department in charge of Legal Migration issues, Senegalese Ministry of Public Function, Employment, Work and Professional Organizations

## Workshop Programme Thursday, 24 April 2008

09:00	<b>Welcome reception</b>	
10:00	<b>Introductory meeting</b> Presentation of iDEAS, GTDF, FES (Nature and objectives of Forum, agenda)	<b>Nicolas Imboden, Natacha Bogorad, Turkan Karakurt</b>
10:30	<b>Presentation of Labor Mobility theme and TOR</b> (Inputs by all group members are expected)	<b>Ndioro Ndiaye</b>
11:30	<b>Presentation of Case Study (Senegal)</b>	<b>Marion Panizzon</b>
12:30	<b>Lunch at WMO cafeteria</b>	
14:00	<b>Roundtable 1: Labor market access &amp; circular mobility for Senegalese workers</b>  a) existing market access commitments b) migrant labor recruitment & traineeship schemes c) movement of workers clauses & recognition of formal and informal qualifications agreements d) clearing house mechanisms for matching skill and labor supply and demand towards Spain, France, Switzerland (manpower agencies, information systems, labor attachés in embassies, use of EU-Mali job center by Senegalese workers)	<b>Lead discussants:</b>  a) Amina Mohamed b) Babacar Thiam c) Daniel Sormani, Caroline Grandjean d) Sophie Nonnenmacher
15:30	<b>Synthesis and Brainstorming Action Points</b>	<b>Ndioro Ndiaye, Marion Panizzon</b>
16:00	<b>Coffee break</b>	
16:30	<b>Roundtable 2: A globally competitive labor force for Senegal</b>  Human capital development at home and for the global labor market, spill-over benefits and innovation potential of reintegrated return migrants; skill upgrading through diaspora networks; recognition of formal and informal qualifications of Senegalese workers abroad	<b>Lead discussants:</b>  Meera Sethi Philippe Legrain Babacar Thiam
18:00	<b>Synthesis and Brainstorming Action Points</b>	<b>Turkan Karakurt, Jennifer Jun</b>
18:30	<b>Dinner</b>	<b>Hotel Eden Restaurant (135, rue de Lausanne)</b>

## Workshop Programme Friday, 25 April 2008

9:00	<p><b>Roundtable 3: How to involve the private sector?</b></p> <p>Foreign MNC investment in Senegal towards increasing the employment opportunities at home and reintegration options for skill-upgraded return migrants</p> <p>a) complementary start-ups established by return migrants and catering to MNCs  b) examples of MNC investment using local workforce &amp; added-value of economic free zones?  c) experiences and demands of MNC relating to Senegalese workforce  d) Chinese agricultural training facilities, Indian-Brazil-Senegalese bio-fuel cooperation and Spain's investment in tourism infrastructure transforming low-skilled agricultural work in rural areas into services and knowledge economies and preventing rural-urban migration</p>	<p><b>Lead discussants:</b></p> <p>a) Ricardo Cordero  b) Massimiliano Cali  c) Aisha Pouye  d) Isabel Garcia Fernandez-Llamazares</p>
10:30	<p><b>Synthesis and Brainstorming Action Points</b></p>	<p><b>Natacha Bogorad, Turkan Karakurt</b></p>
11:00	<p><b>Roundtable 4: Trade liberalization, fisheries and labor migration: Policy (in-) coherence</b></p> <p>How to move beyond tactical trade-offs (border securitization, co-development) towards cross-sectoral issue linkages in trade liberalization, including fisheries and labor market access</p> <p>a) define export/import interests  b) upgrade labor market access in a mutually supportive &amp; reciprocal way  c) create cross-sectoral trade offs within trade agreements that include labor mobility and investment</p>	<p><b>Lead discussants:</b></p> <p>Anwarul Chowdhury  Ricardo Cordero  Isabel Garcia Fernandez-Llamazares</p>
12:30	<p><b>Synthesis and Brainstorming Action Points</b></p>	<p><b>Marion Panizzon, Jennifer Jun</b></p>
13:00	<p><b>Lunch at WMO cafeteria</b></p>	
14:30	<p><b>Roundtable 5: Building on Senegal's bilateral and regional labor and trade agreements</b></p> <p>Identify best practices in Senegal's existing agreements, seek out lacunae and ways for filling in the gaps by referring to other examples, reflect on additional market access and limitations for Senegal's, Switzerland's and the EUs GATS mode 4 commitments, move beyond shared responsibility towards trade reciprocity, away from employment based movement towards contractual worker schemes?</p>	<p><b>Lead discussants:</b></p> <p>John Tesha  Marion Panizzon  Antonia Carzaniga</p>
16:00	<p><b>Synthesis and Brainstorming Action Points</b></p>	<p><b>Ndiro Ndiaye, Natacha Bogorad</b></p>
16:30	<p><b>Coffee break</b></p>	

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17:00	<b>Sketch out Action Plan</b>	
18:00	<b>Wrap up and Farewell</b>	

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Contacts:

IOM: [jjun@iom.int](mailto:jjun@iom.int); Tel: +41 (0)22 717 9285

FES: [tkarakurt@fes-geneva.org](mailto:tkarakurt@fes-geneva.org); +41 (0)22 733 3450

IDEAS Centre: [natacha.bogorad@ideascentre.ch](mailto:natacha.bogorad@ideascentre.ch); +41 (0)22 807 1746

NCCR–Trade Regulation: [marion.panizzon@wti.org](mailto:marion.panizzon@wti.org); Tel: +41 (0)31 631 3625

Workshop location:

**World Meteorological Organization- C2**

7bis, avenue de la Paix, Case postale No. 2300, CH-1211

Tel.: + 41(0) 22 730 81 11

Fax: + 41(0) 22 730 81 81

Hotel location:

**Hotel Epsom Manotel**

18, rue Richemont CH-1202

Tel.+41 22/ 544 66 66

Fax +4122/ 544 66 99